

CHERRY HARVEST JOB DISCRIPTION

(refer contract, staff handbook, H&S manual)

Health + Safety (see workplace hazard register)

- Wear sturdy enclosed shoes, use sun protection and keep hydrated.
- Be hygienic – wash hands and if unwell stay away (see supervisor if sick/bleeding/injured or stung by bee)
- Ensure ladder is stable and set – stay off top step.
- Beware hazards - rabbit holes, ground litter, branches and orchard structures and machinery. Report any hazards
- Don't touch machinery/equipment unless instructed

Picking

- Cherries must have an **intact stem – pick don't pull!**
- Whole bunch picking is allowed unless instructed otherwise
- Don't remove or damages fruit spur (next year's fruit).
- Don't pick obvious rot, skin damage or 'soiled' fruit.
- Place fruit in the bucket - minimise bruising.
- Place bucket in the fruit bins or under trees in shade.
- Keep the rows free for traffic access.
- Put name sticker on bucket – you want to get paid!
- Ensure the bucket is full – 2cm below the top (will be deduct buckets if short).
- Pick to instructions - no RED fruit (>2/3 rds purple).
- Pick **all** the target fruit from the tree before moving on – **do not** pick more than one tree at a time.

It **COSTS** \$4/kg to pick and pack cherries that are red, have no stem or are over ripe (missed at first pick).

In addition the fruit becomes waste as has no market in NZ or are not exportable.

DOUBLE ECONOMIC IMPACT AS INCOME ALSO LOST

Start and finish times (between 6.30am - 4.30pm) and scheduled work breaks are set by your supervisor
Any subsequent changes to the following day's work will be texted or emailed.

Two days notice is required if leaving