## Felton Park Ltd (Cromwell - Central Otago, NZ)

## **Cherry Harvesting**

- This is a casual as required work contract (see contract on line feltonparkcherriesnz.com)
- Affordable accommodation options are available on a first come basis
- Cherry picking is not recommended for those with physical constraints due to the core tasks **but it will suit the majority of people as Felton Park is moving to mechanically assisted / ground based harvesting**
- Picking occurs over approx. 25-30 days between mid December till the first few days of Febuary depending on the crop maturity.
- Reasons for not working on a particular day could be due to the packhouse not taking fruit (statutory holidays, breakdowns. capacity etc), rain, heat, crop management and crop maturity. Public Holidays are not worked due to Packhouse closure.
- Hours worked in a day is also influenced by the above factors but are normally between 6.30am and 6.30pm. Applicants should be committed to work over the full 6 week period.
- Remuneration is always equal or greater than the NZ minimum legal wage rate currently \$21/hr. Harvest wage rates are set annually in November
- A minimum picking rate (buckets/hr) after 3 days work experience is required to be offered on going work. This varies with the crop and harvest method.
- Non-residents must have a current work visa, ID, Tax number and bank account
- Your Health and Safety is very important to us so we require covered sturdy footwear, sun protection/ sunscreen, hydration and adherence to the companies policies including drug and cell phone use. Note: sunglasses effect ability to identify ripe fruit so are not allowed.

See H&S Manual, Contracts and Staff Handbook on line.